

Measures initiated by the Institution for the promotion of gender equity during the last five years

ITS strongly believes in gender equality in education which means that males and females have equal opportunities in terms of economic, social, cultural and political developments. True spirit of education is being practiced in the Institution with no discrimination against Cast, Creed, Religion and Gender. All the institutional regulations policies and guidelines for admission, recruitment, academic activities, extracurricular activities and administrative bodies safeguard the interest of females. Many programmes were conducted in the last five years on gender equity and sensitization.

Gender Equity and Sensitization in Curricular and Co-Curricular Activities

Gender equity is a cross cutting issue included in curricula of all institutional programmes. The institution provides identical opportunities to both the genders in all its curricular, co-curricular activities, cultural activities and extension activities.

Every year women's day is celebrated by giving equal opportunity to boys and girls to present their views which help in creating awareness with regard to gender equality.

Safety and Security

- Institute should provide a comprehensive range of security amenities especially for girls within the premises, through a dedicated team of security personnel which provides them a comfortable and safe ambience of 'feel at home' within the campus. Girls hostel has well demarcated boundary walls with fencing and 24 hours CCTV surveillance is maintained in the college which helps to keep a check on anti-social activities.
- Students wear identity cards at all times to insure their identity.
- The institute keeps log register to record the details of any person entering the hostel premises.
- All the hostel are segregated as per gender for the purpose of safety and every hostel has separate wardens, security personnel and employees as per gender categorization of hostels.
- Self defence training programme on the occasion of international women's day was organised for female students by a qualified trainer in the campus.

- There are strict entry times of all girls hostel. It is compulsory for all the students to get their gate passes and leave forms duly signed by concerned authority.
- Institute has separate gym for female in the college campus. Various machines are available for them to keep themselves physically fit.

Counselling

Institute has a student counsellor who support individual students during their studies at the college. Students can take any personal and professional assistance from counsellor.

Each student is also guided by their faculty mentor. Mentors act as guides, guardian, friend to counsel the students.

Induction program conducted for first and second year students where all students are given information about clinical department.

Orientation program conducted for fresher batch on a very first day where all concerns regarding education, safety, ragging, hostel stay are addressed and informed to every students.

Women grievance cell is specially meant to safeguard and promote well being of all female students and employee of the institute. They take care for timely redressal of complaints related to females.